

St. John Ambulance Cymru Job Description

Position Title: Patient Care Assistant (PCA)

Accountable to: Contracts Officer

Location: Cardiff

Hours: 35 hours per week

Job Summary:

The Patient Care Assistant's role is to provide the transportation of non-emergency ambulatory and stretcher patients who require a minimum level of care and assistance.

Core Duties:

- Driving and attending to the care of patients and associated support of the service.
- Assisting the Patient Transport Attendant
- Maintaining regular contact with the Manager/Customer to ensure that all work is covered.
- Transferring patients to and from specific locations, as specified on a day to day basis, and in a timely manner.
- Dealing with patients in a caring, attentive and professional manner.
- Report any safeguarding concerns for vulnerable adults or children via the appropriate approved methods.
- Use of carry chairs, stair climbers, wheelchairs, stretchers and other patient handling equipment in accordance with St John Ambulance Cymru training and procedures.
- To provide treatment up to the post holders assessed ability
- Liaising with hospitals/care staff efficiently and professionally.
- Completing necessary paperwork in a timely manner and acting in accordance with all St John Ambulance Cymru clinical policies and procedures.
- Inspecting and recording conditions of vehicle at start and finish of shift and ensuring the vehicle is properly maintained and roadworthy daily prior to transporting.
- Reporting damages, losses and any problems and issues to the Manager daily.
- Such other duties appropriate to the position as may be required.

- Maintaining the professional image of St John Ambulance Cymru at all times.
- Attending and successfully completing all training courses associated with this post including regular self-directed study and professional development.
- A uniformed position with PPE issued which must be worn correctly at all times.

Person Specification

This is a specification of the experience, skills, etc. that are required to effectively carry out the duties and responsibilities of the post (as outlined above) and forms the basis for selection.

| Requirements: | Essential: | Desirable: | Method Supporting Assessment: |
|---|------------|------------|------------------------------------|
| Educated GSCE level/equivalent (Grade C) | | $\sqrt{}$ | Application Form |
| Current driving licence | √ | | Application Form |
| Safeguarding | | V | Application Form |
| Infection Control | | V | Application Form |
| Conflict Resolution | | V | Application Form |
| Skills, knowledge and abilities | | | |
| Excellent communication skills and able to communicate with variety of people. | V | | Application Form & Interview |
| Demonstrated ability to work in a non- Emergency ambulance environment. | V | | Application Form & Interview |
| Ability to accurately complete paperwork to exacting standards. | V | | Application Form |
| Ability to deliver a high quality patient experience and ensure customer satisfaction at all times. | V | | Interview |
| Ability to work as a team and also to use own initiative when necessary. | √ | | Interview |
| Ability to work calmly and effectively in difficult situations. | V | | Interview |
| Experience in driving large vehicles | | √ | Application Form |
| Ability to Navigate using maps and a reasonable knowledge of Wales and UK. | V | | Interview |
| Good verbal and written English. | 1 | | Application Form |

Patient Care Assistant:

- Communication and casualty care
- Infection Hygiene (IPC)
- Care of uniforms Prevention and Control (IPC) Level One
- Personal
- (IPC)
- Effective hand hygiene (IPC)
- Effective use of PPE (IPC)
- Infection Prevention and Control (IPC) Level Two
- Management of waste (IPC)
- Management of soiled linen (IPC)
- Environmental Hygiene
- Manual Handling of inanimate loads (A&B All Wales passport)
- Primary Survey
- Resuscitation (all ages)
- Unconscious casualty (recovery position)
- Choking (all ages)
- Fainting
- Chest pains
- Bone, Muscle and Joint Injuries
- Bleeding (minor and major)
- Burns and Scalds (minor and major)
- Bites and Stings
- Shock
- Automated External Defibrillation (AED)
- Patient Report Form Completion (including Clinical Governance)
- Ambulance Familiarisation (to include Ambulance Equipment and Lifting Assessments)**
- Safer Patient Movement (SPM)
- Safeguarding
- Ambulance Driving Qualification
- Medical Gases (Oxygen Therapy)

Note: "Training" will be provided to cover all or any of the skills/element required.

^{**}Ambulance Familiarisation must be preceded by Manual Handling of inanimate loads (A&B All Wales passport)